



AROUND THE FIREPLACE - SHARING DEVELOPMENTS IN AFRICAN LABOUR LAW

6th AFRICAN LABOUR LAW SOCIETY CONFERENCE

INDABA CONFERENCE CENTRE • FOURWAYS • JOHANNESBURG

1-2 AUGUST 2024

CONFERENCE PROGRAMME

THURSDAY 1 AUGUST 2024

TIME	SESSION AND VENUE DETAILS	
07h00 08h30	REGISTRATION	
08h30 08h35	WELCOME Dr Pamhidzai Bamu, President of the African Labour Law Society	
08h40 09h15	OFFICIAL OPENING – SOUTH AFRICAN NATIONAL ANTHEM Prof Evance Kalula Emeritus, Honorary member of the ALLS	
09h20 10h00	KEYNOTE Prof Letlhokwa Mpedi, Vice Chancellor & Principal at the University of Johannesburg, South Africa	
10h00 10h30	TEA	
10h30 11h40	MAIN ROOM Mr Oomang Paraj, PSCBC, Dr Oluwole Popoola, CyberRight and Mr Nqaba Dube, University of Cape Town, South Africa <i>Artificial Intelligence in the Workplace – a conversation</i>	BREAKAWAY Mr Caleb Muccheche, Caleb Muccheche & Partners Law Chambers, Zimbabwe and Mr Sibusiso Dube, Bowmans, South Africa <i>The development of collective labour law – SA & Zimbabwe perspective.</i>
11h45 12h15	6TH GENERAL MEETING	
12h15 13h15	LUNCH	
	MAIN ROOM	BREAKAWAY
	Tea and Coffee will be served outside the conference rooms all afternoon	
13h15 13h55	PARALLEL SESSION Dr S'celo Walter Sibiyi, University of Zululand and Ms Unathi Dlamini, Shepstone & Wylie Attorneys, South Africa <i>Dialogue on the judgment of Van Wyk and Others v Minister of Employment and Labour [2023] ZAGPJHC 1213</i>	Mr Morris Sibanda, University of the Western Cape and Poswa Inc and Ms Khemila Narraidoo, Juristconsult Chambers, Mauritius <i>Working from home as a result of pandemics and natural disasters analysis</i>
14h00 14h40	PARALLEL SESSION Jacqueline Wamai, ILAW, Kenya, Bashman Mohammed, ILAW, Kenya and Mr Olumide Babalola, Olumide Babalola LP, Nigeria <i>The protection of Workers' Data – a discussion</i>	Mr Daniel Moses, University of Nairobi, Kenya and Mr Louis Koen, University of Johannesburg, South Africa <i>Through insightful analysis and case studies, this presentation aims to deepen understanding of the</i>



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			<i>multifaceted interactions shaping the African labour market within the context of global integration.</i>
14h45 15h15	PARALLEL SESSION	Mr Andile Mphale, South Africa <i>Workplace with a particular focus on intellectual property and copyrights</i>	Mr Munya Gwisai, University of Zimbabwe & Matika, Gwisai and Partners Legal Practitioners, Zimbabwe <i>The presentation explores the possible impact of various principles, inspired from ILO C158 [1982] on Zimbabwean retrenchment law.</i>
15h20 15h50	PARALLEL SESSION	Ms Caroline Wanja, PWC, Kenya <i>Employment whistleblowing and investigations and their significance in uncovering employment related issues - A regulatory perspective</i>	Dr Aisha Adam, University of Cape Town, South Africa <i>This presentation scrutinises the pivotal role of dignity in the transformation of South African labour law</i>
16h00 16h30	PARALLEL SESSION	Hon Osufu Asamoah, Ghana <i>LGBTQ individuals in Ghana face pervasive discrimination. An examination of the facts</i>	Ms Samantha Smit, University of Johannesburg, South Africa <i>A talk on Informal economy workers, such as waste pickers, contribute significantly to South Africa's economy despite not receiving the same level of protection as people working in the formal economy.</i>
16h35 17h05	PARALLEL SESSION	Adv Mary Anne Kimani, Nyakiringa & Co Advocates, Kenya <i>The presentation shall elaborate the developments made in the age of automation with a specific focus on its benefits in the workplace.</i>	Titilola Olatunde-Fasogbon, Udo Udoma & Belo-Osagie, ELLAN, Nigeria <i>Fundamental Principles and Rights at Work and the Nigerian Perceptive – Laws & Implementation</i>
18h30	BOMA DINNER, INDABA HOTEL, FOURWAYS		



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FRIDAY 2 AUGUST 2024

TIME	SESSION AND VENUE DETAILS	
	MAIN ROOM	
09h00	Women's Month Conversation	
09h50	Participants to be confirmed	
	MAIN ROOM	BREAKAWAY
09h55	PARALLEL SESSION Moderator: Marlese von Broembsen Speakers: TBC, Nelly Kahua, Namibia Domestic and Allied Workers Union and Dr Pamhidzai Bamu, WIEGO <i>Bringing home the gains from international labour conventions: How are African domestic workers' organisation contributing to the implementation ILO Convention 189?</i>	Katileho Letsiri, University of Johannesburg, South Africa, Kgomotso Mufamadi, BMW Group South Africa, South Africa, Violet Mudzimba, ZINARA, Zimbabwe and Tafadzwa Mazonde, Zimbabwe <i>An examination of Mental health in the Workplace</i>
10h35		
10h35	TEA	
11h15	PARALLEL SESSION Ms Barbara Surdyowsk & Mr Slawomir Adamczyk, NSZZ Solidarność trade union, Poland <i>A talk Corporate Social Responsibility and Labour Law</i>	Ms Cosima Wetende and Ms Sarah Kiarie-Muia Kaplan & Stratton, Kenya <i>The 4th Industrial Revolution</i>
11h55		
12h00	PARALLEL SESSION Bongani Luthuli, CHM Legal, South Africa <i>A view on the Presumption Against Extra-Territorial Application of the South African Labour Court and the Jurisdiction of the Labour Court in international contracts outside of South Africa</i>	Dr. Santosh Kumar Mishra (Ph. D.), India <i>Researching into Contributing Factors for Gender Gaps in Labour Market in African Region and Need for Reform in Labour Law</i>
12h30		
12h35	PARALLEL SESSION Dr Pratima Sambajee, University of Strathclyde, Scotland <i>Discussions on the The link between academic research and labour policy enhancement in an African context.</i>	Dr Marwin Awarab, University of Namibia, Namibia <i>Do the post-independent employers have work recognised rights? An opinion</i>
13h05		
13h15	LUNCH	
14h30		